





Integral Youth Services MISSION

At Integral Youth Services, our mission is to Honor God in Offering Hope to Youth, Providing For Their Needs and Mentoring Toward Positive Choices and Healthy Relationships.

VISION

Integral Youth Services is a Faith-Based organization providing intervention services and lifestyle alternatives to at-risk youth and their families; with a mandate to be a cooperative and facilitating community player with other organizations with similar goals.

VALUES

We are accountable to all whom we interact with. As such, we are committed to modeling our values every day; to each other, to our youth and families, to our Partners and the community at-large. Through prayerful consideration and considerable deliberation, our Staff, Leadership Team and Board of Directors have adopted the following...

- Honor Christ
- Family
- Mentoring
- Accountability
- Ministry
- Grace
- Trust
- Respect
- Integrity
- Financial Responsibility
- Professionalism
- Teamwork

Integral Youth Services DEI STATEMENT

Integral Youth Services views diversity, equity, inclusion, and belonging as the pathway to achieving inclusive success for our families and youth while fostering a positive culture where everyone can thrive. Our community is made of clients, staff, and partnering agencies who draw from a dynamic range of backgrounds to contribute to the pursuit of our common goals. We believe diversity benefits and enriches the development for our youth in services.

The work and well-being of IYS are strengthened by the diversity of our network and our differences in background, culture, experience, national origin, religion, sexual orientation, gender, race, ethnicity, age, ability, and more.

Leadership has established that every member on our team enriches our diversity by exposing us to a broad range of ways to understand and engage with the world, identify challenges, and to discover, design and deliver solutions. We welcome people of color, women, persons with disabilities, people who identify as LGBTQIA2S+, and those who are at the intersections of these identities, from across the spectrum of disciplines and methods to join us. Together, we strive to create an environment that values diversity, promotes an inclusive culture, and establishes a profound sense of belonging for each member of our community.

EXECUTIVE DIRECTOR

Our 2024 focus is to build on these successes and lay a strong foundation for the next five years of strategic planning and operations. From the beginning of my tenure, I learned success is not measured by the quantity of programs or funding, but rather by the depth of impact - how effectively our programs transform lives, how our stable staff empowers youth, and our long-term vision for systemic change. In other words, the difference we make. IYS strives for impact, as nothing else truly matters, given our mission to offer hope and facilitate real change for youth.

Two of our most impactful recent programs encapsulate both the challenges IYS addresses and the evolving funding landscape: Transitional Living and workforce development. These

programs provide long-term benefits to our youth through housing, employment, education, and career development support. All other IYS programs complement these two focal areas, including initiatives to assist homeless students, supply nutrition, reach rural communities, and temporarily shelter runaway or homeless youth.

Thanks to the Klamath Falls Downtown Association, the City of Klamath Falls, and donors, we were able to restore all of the main buildings window openings to their original placement and removed previously boarded areas. The second phase will restore the storefront and add signage, lighting, and masonry cleaning. We also consolidated our staff to the top floor, creating a new entrance and an open floor plan to promote collaboration.

2024 promises to be a productive year for IYS as we build momentum with a forward looking lens. We aim to strengthen our existing programs, identify or expand into new areas of community need, and secure sustainable funding sources.

-Craig Schuhmann, IYS Executive Director

1,710 YOUTH SERVED 150 PARTNERING ORGANIZATIONS

34-65 EMPLOYEES

OPERATING PROGRAMS

1007 VOLUNTEER HOURS

HOUSING



RURAL RESOURCES



WORK EXPERIENCE



EDUCATION



NUTRITION



SKILL BUILDING







436

McKinney-Vento families connected to services



23
youth residents in temporary shelter



6,301

Meals served in Summer Lunches



76

Skill Clubs participants



14

young adults in transitional housing



42

workers employed in Work2Learn work experience



35

foster youth gained independent living skills



600

individuals in rural Klamath received resources



Building supports in RURAL KLAMATH

The IYS Mobile Hub spent 2023 connecting 1600 individuals with social services including food boxes, DHS SNAP, WIC, & OHP enrollments, and other supplies in rural Klamath County. Sites included libraries and schools in Chemult, Gilchrist, Sprague River, Chiloquin, Bly, Malin, Merrill, and Bonanza.

IYS shifted site locations in order to enable us to better serve youth experiencing houselessness or economical challenges through our McKinney-Vento program. From there, IYS has been able to work with County school McKinney-Vento liaisons to identify youth and offer them food, coats for kids, warm winter gear, and more. With this help, the McKinney-Vento program was able to connect 436 families with social services which gave youth a step up to a fair education.







290 RURAL LIVING YOUTH RECEIVED SERVICES

RURAL FAMILIES RECEIVED SERVICES

73% WORRIED THEY MIGHT NOT HAVE ENOUGH FOOD TO LAST THEIR FAMILY

66% RAN OUT OF FOOD
BEFORE THEY COULD
BUY MORE

Moving begond YOUTH SHELTER

23

DHS, RUNAWAY &
HOMELESS YOUTH
HOUSED IN
SHELTER

20

AVERAGE
MONTHLY DHS
FOSTER YOUTH IN
ILP

14

YOUNG ADULTS
RESIDED IN
TRANSITIONAL
HOUSING

The former shelter site on Washington Street now houses an expansion of our Transitional Living Program for six additional youth called "491". With assistance from the Department of Human Services and Klamath Works, we expanded our Transitional Living Program from six to twelve beds.

Additional funding from Klamath and Lake Community Action Services, Gordon Elwood, Cow Creek Foundation, and individual donors allowed us to renovate an unused duplex on Commercial Street into two apartments for young adult families or pregnant and parenting youth.



Growing Work Jeann WORK EXPERIENCE

Thanks to support from the Higher Education Coordinating Commission and the Oregon State Fire Marshal, we offered our workforce development program for the second consecutive year, creating a two-year workforce development program "Work2Learn" which offers year-round employment for students ages 18-26, while continuing to host seasonal employment for students as young as the age of 14.

IYS is working with KCC to offer young adults in the two year work program easy access into secondary education in order to jump start their careers in Fire Mitigation, Forestry, or explore new and exciting careers while learning on the job soft skill trainings to help them gain permanent employment.



CREW MEMBERS WORKED IN THE YEAR-ROUND CREWS GAINING HIGHER EDUCATION.



CREW MEMBERS WORKED IN THE SEASONAL CREWS, WITH THE ABILITY TO GAIN A PARTIAL ELECTIVE CREDIT WITH THE LOCAL HIGH SCHOOLS.



Building Skills through YOUTH CLUBS



12 CAREER STUDENTS

built their resumes, cover letters, and portfolios, completed moc interviews, and were ready to take the working field by storm! This club is in partnership with Microsoft, and bridges the digital divide for youth without access to technology.



22 OUTDOOR NATURE STUDENTS

explored the great outdoors such as Crater Lake and birding trails, built and nurtured a garden at our Hub, and learned safety fundamental's of the outdoors!



42 CULINARY STUDENTS

learned soft skills needed in order to cook meals from a food box, or using simple ingredients--most of which are inspired by local chefs who helped make Klamath Cooks, the community-based cookbook written through IYS.

Meet Madison

Madison has participated in IYS programs over the years including the Buddy Reading Summer club, reading to younger youth, Summer Lunches, and has now successfully completed session one of the IYS Career Readiness Club earning a scholarship for educational equipment. Madison has a passion for helping others, and is actively engaged in both pageantry and volunteering when she's not in school.

Madison is a forward thinking individual, taking the opportunity to succeed in life as a young freshman in High School. Before joining the Career Readiness Club, Madison was fearful to enter the working class world, and didn't have the tools necessary to look for employment.

The Club has significantly boosted Madison's confidence in crafting resumes and cover letters, providing her with essential skills for her future career. She also gained a deeper understanding of the importance of financial freedom, and is excited to interview for her first job at a local book store!

Throughout her participation in IYS programs, Madison has continued to be a role model for others, learning and teaching others as she goes.

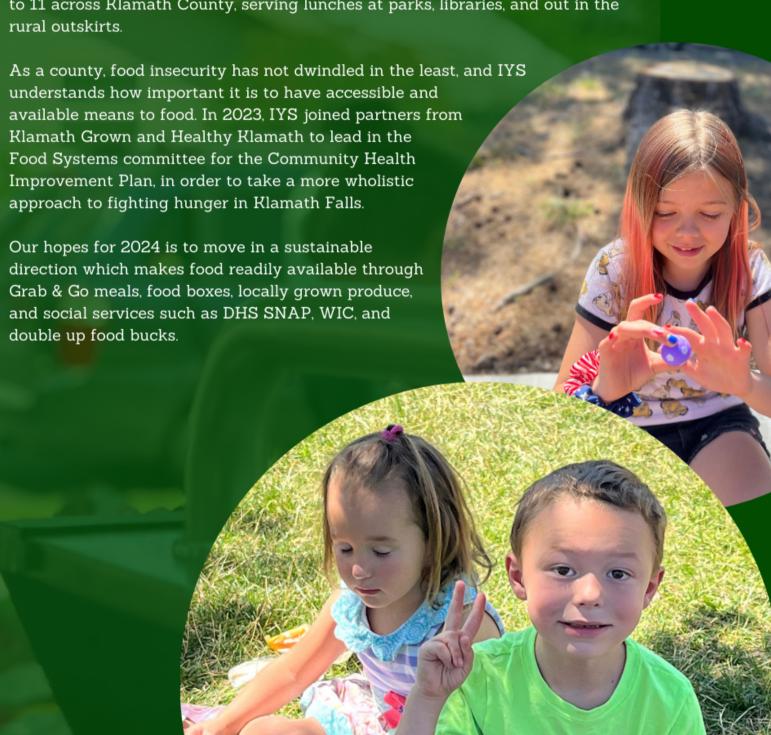
Striving for a hunger free KLAMATH COUNTY





129 LUNCHES EACH DAY

484) ~ YOUTH SERVED The Summer Lunch program has been a staple initiative of IYS since 2003, and this year we welcomed back congregate eating to our meals sites which has been a hard transition since the pandemic. This year, IYS reduced their sites from 27 down to 11 across Klamath County, serving lunches at parks, libraries, and out in the rural outskirts.



Our Community Support FY23 REVENUE

ADMIN 5%

FUNDRAISING/DONATIONS 10%

GRANTS & FOUNDATIONS

85%

FY23 EXPENSES

DEVELOPMENT 6%

ADMIN

14%

PROGRAMS

80%

2023 FUNDRAISING & OUTREACH EVENTS

Feedback4Good Campaign

Bottle Drop Drive

Giving Tuesday

Love our Children Day

Klamath Cooks

Third Thursday

Ross Dress4Less

OCDC, KCC, Sky Lakes Resource Fairs

Klamath Works Job Fair

Farmer's Market

My Friend's Place Open House

Summer Lunch Kick-off

Giving Tree

Klamath County Job Fair

Abby's Pizza Fundraiser

Pickleball Association Fundraiser

Senior Center Expo

Trunker Street(s)

Community Baby Shower

Play Outdoors Event

Thank you for your generosity...
OUR PROGRAM SUCCESS COULD NOT HAPPEN WITHOUT THE GENEROUS

SUPPORT OF OUR DONORS. ON BEHALF OF OUR MEMBERS, STAFF, AND **BOARD OF DIRECTORS, THANK YOU**

DIAMOND: \$25,000+

Diam.
Central Oreg
Department of Educa.
Department of Human Service
Department of Forestry
HECC - Oregon Youth Corps
Klamath Works
Klamath City Schools
Klamath County Schools
Microsoft Techspark
Steve Wegener

PLATINUM: \$10,000-\$2
Cascade Health Alliance
Healthy Klamath Faith-B
Council
Wamath Community Central Oregon Health Council Department of Human Services

PLATINUM: \$10.000-\$24.999

Nourishing Neighbors Oregon Community Foundation

GOLD: \$5,000-\$19,000

Alyssa Granger Klamath & Lake County Food Bank

SILVER: \$2,500-\$4,999

Alivia Dibritu* Chase Weaver* Edward Jones Financial Group HundredX Korbin Wetzel* New Life Christian Church Safe Families for Children Ross Dress4Less Savannah Saldivar* Sky Lakes Medical Center Tommy Robinson*

BRONZE: \$1,000-\$2,499

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ALUMINUM: \$100-\$499

Alyssa Garmon Adrian Ceja* Asante Elliot* Bethany Osborn Bethany Simpson* Brittany Romani* CASA Dylan Anderton God's Part Julie Sheasby* Klamath Basin Book Trader Klamath Grown Krystaynia Aquinaga* Kyle Teamey Lee Cline Linda & Gene Johnson Marcus McCarthy Margo McCullough Millard Family Dental* Michael Monroe* Melinda Austin Omar Ayala*

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STEEL: \$1-\$99

Aaron Buchman Abby's Pizzeria Alyssa Florez Amanda Cox Aryl Katherine Diaz Becky Briones* Bernie Wood* Brandon Clyde Brenda High-Jensen Brenden Ketchum Bryce Mallory Caren Lawton Caroline Ryan Cheleasa Pena-Ramirez Chey Bristow Christopher Allbright Conner Stanek Darla Charlton David Lev Discover Klamath

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Jennifer Little

Jeff Merrill

Jesse Dorado

Jessie Valdez Vallejo

Joanna Wolverton

Jordan Sprinkle

Justin Parnell

Karen Bailey

Katherine Hill

Kathy Poppe

Klamath County Library

Klamath County Public Health*

Klamath Basin Senior Center

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Take Root Parenting Connection*

TenaVaughan

Thalia Brennan

Yoko Fitzrov

Zane Mathis

*all or part of the gift was in in-kind good or services



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STAY CONNECTED











OFFERING HOPE TO YOUTH AND THEIR FAMILIES. LEARN MORE ABOUT OUR TEAM AND WHAT WE DO AT IYSKFALLS.ORG

IYS LEADERSHIP

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